

RAYS TECHSERV

RPO SOLUTIONS BUILT FOR HEALTHCARE INDUSTRY WITH SECURITY CLEARANCE



Microsoft
Partner

Why Choose Rays for Recruitment Process Outsourcing (RPO)?



Federal-Focused Expertise

Deep understanding of government contracting and **clearance-based** hiring for federal projects



Healthcare Recruitment Specialists

Skilled in sourcing credentialed, licensed clinical and non-clinical professionals.



End-to-End Hiring Support

From job posting to onboarding we manage it all, with precision and compliance.



Faster Hiring, Lower Costs

Cut recruitment costs by up to 40% and reduce time-to-hire without compromising quality.



Scalable & Flexible Contingent Hiring

Ramp up or scale down recruitment based on your project pipeline.





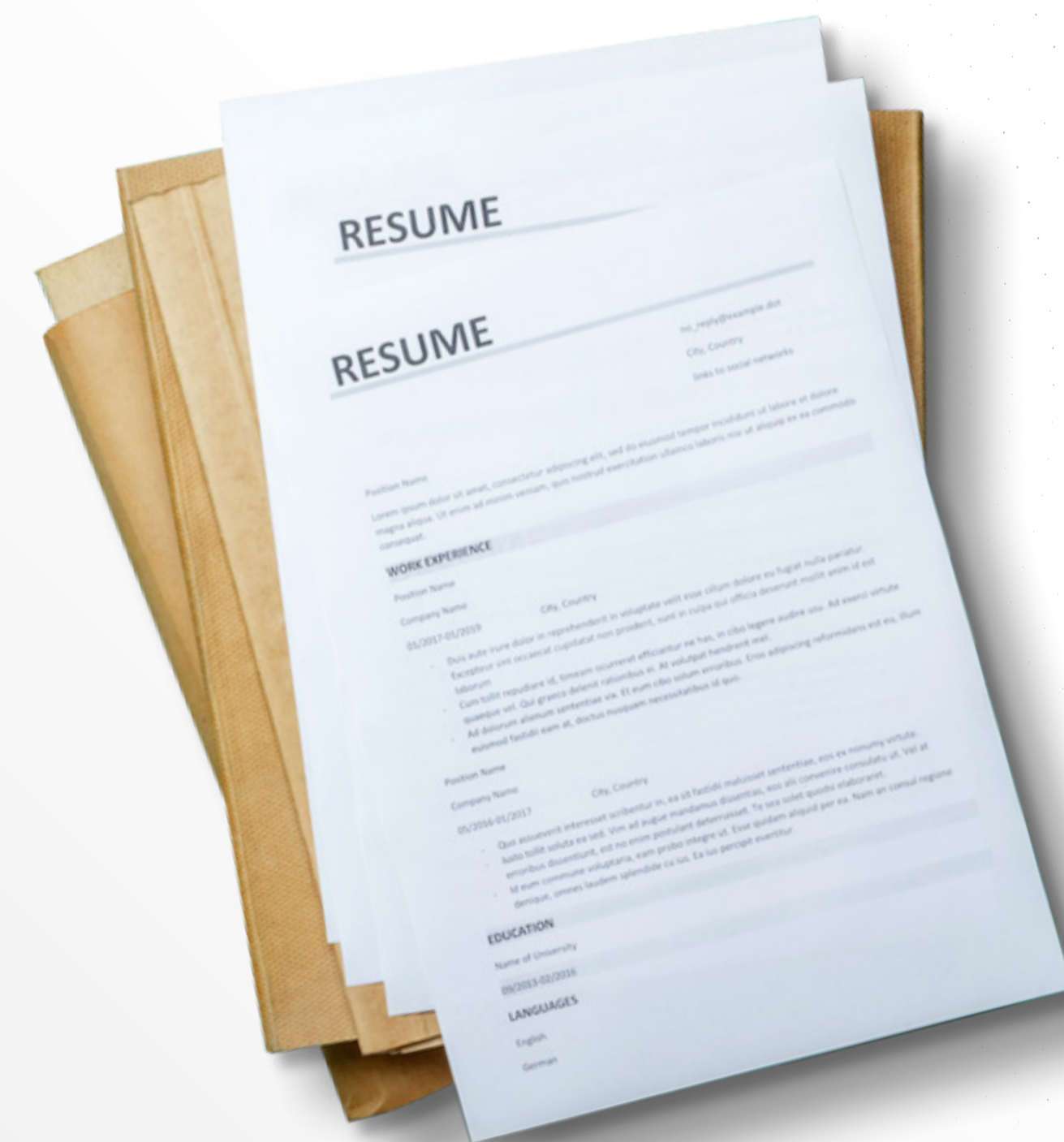
Microsoft
Partner

Streamline your hiring process with an RPO partner that understands the demands of US healthcare and the rigors of federal hiring protocols.

Expertise in Federal & State Hiring

We ensure every candidate meets federal and state requirements

- ✔ Background Checks (Federal & State)
- ✔ OIG & SAM Screening
- ✔ E-Verify & Work Authorization
- ✔ License & Credential Verification
- ✔ HIPAA & OSHA Familiarity (for relevant roles)





Microsoft
Partner





Microsoft
Partner

DIAMOND

- ✓ Job Portal Management
- ✓ Social Media Job Updates
- ✓ Resume Screening & Filtering
- ✓ Mass Mailer & Connection Emails
- ✓ Candidate Record Management
- ✓ Resume Formatting
- ✓ Profile Sharing to Account Manager

PLATINUM

- ✓ Everything in Diamond, plus:
- ✓ Job Description Writing
- ✓ Candidate Pre-interviews
- ✓ Interview Line-up & Follow-ups
- ✓ Complete Closure Support
- ✓ Enhanced Candidate Management



Our Agency
Portfolio

**HHS • NIH • CMS • NCI • VA
DOD • IRS • DHA • DISA**

Add-On Services

- Technical Interview Panel
- Offshore Recruiters
- Onsite Recruiters

